

## **PRYSMIAN GROUP FINLAND OY POLICY: HEALTH, SAFETY AND ENVIRONMENT**

Prysmian Group Finland Oy, with reference to its activities of design, development, production, procurement and sale of cable products for energy and telecommunication networks, considers the protection of the health and welfare of its employees, and of the environment as one of the primary needs that is to be respected in organizing its activities, with the overall objective of creating added value for all the company's internal and external stakeholders.

To these ends Prysmian Group Finland Oy follows the principles below in accordance with the Prysmian Group HSE policy:

- We are committed to complying with the applicable legal requirements and regulations and with any other rules subscribed by the Prysmian Group regarding health, safety and environment.
- All our activities and development are managed according to an effective and integrated management system in compliance with the ISO 14001 standard for environmental aspects and with the ISO 45001 standard for occupational health & safety aspects, and with the commitment to continual improvement.
- We avoid the waste of energy and materials by appropriate means. We aim to prevent pollution by identifying, assessing and reducing the environmental impact of our processes and products.
- We identify the hazards associated with our activities, appraise the potential injury and health risks and eliminate them through adequate preventive measures, or apply protective measures.
- We involve all who work for and on behalf of the Prysmian Group Finland Oy by assuring that responsibilities and operating procedures are precisely defined, appropriately communicated and that they are the object of specific training.
- We communicate and spread health, safety and environmental information and increase awareness of energy efficiency to the internal and external stakeholders by appropriate means.

The present policy is made publicly available.

Prysmian Group Finland Oy is committed to continuously improving its Policy and programs and to implement the procedures, rules and instructions serving to ensure that the values embodied in this policy are reflected in the conduct of the company and in that of its employees and collaborators.

Pikkala, 30 September, 2021



Ferdinando Quartuccio

CEO